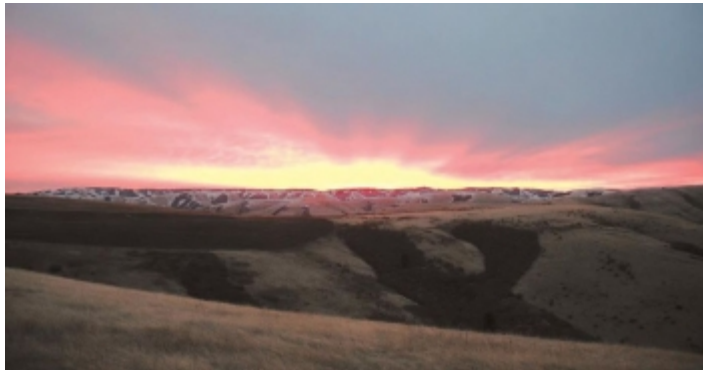


Tribal Youth Suicide Prevention Counselor

INTRODUCTION: This is a full time job, five (5) days at 37.5 hours per week (occasional weekend and evening hours). The position will work at Yellowhawk Tribal Health Center (YTHC) located on the Confederated Tribes of the Umatilla Indian Reservation (CTUIR) near Pendleton, Oregon. YTHC provides comprehensive healthcare to an Indian population of approximately 3,000 people.



GENERAL SUMMARY OF DUTIES: The Prevention Counselor will provide counseling and other services to youth, young adults, and families participating in the Tribe's Suicide Prevention Project. Services will include crisis intervention, counseling of high risk youth, initial assessment of program participants, and arranging wrap around and other services. Some of these services will be provided in local schools and other community settings. This counselor will also provide leadership and participate in community based prevention and youth development activities. This position also includes effective delivery of evidence based skills trainings to students and community members in suicide interventions such as QPR, ASIST, and American Indian Life Skills.

SUPERVISION RECEIVED: The Tribal Youth Suicide Prevention Project Manager provides administrative supervision and professional guidance.

SUPERVISION EXERCISED: None.

TYPICAL PHYSICAL DEMANDS: Requires sitting for long periods of time. May require standing for long periods of time. Occasional bending, stretching, or lifting (root digging). May require contact with individuals with communicable diseases. May require contact with irate patients. Requires the ability to work under stressful conditions for long periods of time. Ability to hear normal range of voice. Understanding of computer software for documentation and ability to prepare written reports and use of telephone equipment.

TYPICAL WORKING CONDITIONS: Most work is performed in a normal office environment. Some field work is required. Occasional exposure to communicable diseases and other conditions in a clinic environment. Potential exposure to aggressive or violent patients.

MAJOR DUTIES:

- Coordinate services for program participants with staff of YTHC and Behavioral Health program staff 10%

- Upon receipt of referrals complete initial assessments of clients including veterans and LGBT students to coordinate interventions and services 10%
- Work with YTHC staff and school personnel to implement American Indian Life Skill program in local middle and high schools as well as other coordinated interventions in schools. 10-20% (est.)
- Provide Mental Health Counseling of families, individuals, and groups. 20% (anticipated)
- Provide leadership and participate in community based prevention and youth development activities including effective delivery of evidence based skills trainings to students and community members in suicide interventions such as QPR, ASIST, etc. 20-40% (anticipated)
- Work with YTHC staff to develop awareness materials and disseminate public information of suicide prevention on the reservation 10%
- Make referrals to the project's psychiatrist, Lifeways, and other providers 5%
- Mandatory participation in YTHC's crisis response team which involves night and weekend responsibilities - outside of normal work hours – approximately one week per month on a rotation basis.
- Assist in providing data for grant responsibilities, attend grantee meetings and network with other grantees to provide comprehensive informed services to the community 5%
- As requested, provide support for programmatic work activities 5%.

PERFORMANCE REQUIREMENTS (Knowledge, Skills, and Abilities):

- Able to provide therapeutic, culturally appropriate, mental health counseling services to individuals, families, and groups having psycho-social problems, including the ability to accurately assess patient's problems, establish sound treatment plans, effectively carry out treatment plans.
- The ability to organize and prioritize this type of work. Applicant must have the knowledge and ability to handle large caseloads with guidance as needed from Behavioral Health Program Manager.
- The ability to communicate well with individual clients and groups in community education outreach.
- Must be willing to work adjustable hours to accommodate after hours treatment groups or community education presentations.
- Must have understanding of Native American culture and the impact of intergenerational trauma.

- Maintain blue status as often as practical and provide avenues to blue status for self, peers and other staff
- Must have competency and knowledge of early childhood mental health development and needs to be part of team providing mental health evaluations & training to tribal children.

MINIMUM QUALIFICATIONS (Education, Experience and Certificate/License):

- Requires a Masters degree in a Behavioral Health Science from an accredited university which meets the standards of Oregon licensure for LPC, LMFT, or LCSW.
- Preference will be given to candidates who are licensed or license eligible as an Oregon Professional Counselor (LPC or LMFT), or an Oregon Clinical Social Worker [LCSW, LICSW) or meet criteria to become an intern in one of these licensure programs (on-site supervision is available for LPC and LCSW candidates). If applicant is from out of state, eligibility to qualify for Oregon licensing during employment introductory period is required.
- Three years demonstrated work experience as a mental health counselor to include extensive experience with children and adolescents.
- Knowledge of suicide prevention and previous work experience in delivering behavioral health services to Native American communities
- Requires special training and experience or willingness to acquire training in evidenced base trauma therapies.
- Minimum of five (5) years active ongoing recovery program if recovering from chemical dependency.
- Excellent communication skills with the ability to speak before groups of clients or employees of the CTUIR.
- Knowledge of office information and word processing software programs. Willing to learn the Indian Health Service PCC Behavioral Health Services system or comparable software.
- Must possess a valid driver's license to perform job duties that involve driving GSA vehicles both on and off the Umatilla Indian Reservation and maintain insurability to operate a GSA vehicle.
- Represents Yellowhawk with a respected and viable presence in the community.
- Must submit to and pass a reference and criminal background check.
- Must submit to and pass a pre-employment drug and alcohol screening.

The success of YTHC's delivery of health care services, its business operation and reputation are built on the principles of our employees' fair and ethical conduct. Our reputation for integrity and excellence requires careful observance of the terms of YTHC's contracts with funding agencies, the Personnel Policies and Procedures Manual, and the spirit of all applicable laws and regulations, as well as the adherence of YTHC employees to the highest standards that govern their professions, conduct and personal integrity.

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